

22nd November 2024 - CCP4 ED&I meeting

Attendees: Jon Agirre, Mads Gabrielsen, Lou Holland, Lucy Schofield, Briony Yorke, Karen McIntyre

Apologies:

Agenda

- CCP4 EDI email - Karen tested it in September and none of us received it. Where are we at with it?
- Hiring best practice guide
- Meeting best practice guide
- Roadmap - do we want to add anything? Meeting with Ivo?
- Produce ED&I intro slide for CCP4SW
- Coding bootcamp updates

Discussed

- EDI email issues are likely STFC-wide.
- We should discuss roadmap and hiring guide with Ivo before we present them to Exec
- Briony has an EDI intro slide, which is based on the CCP4 code of conduct. We should also include a slide with our pictures on.
- The bootcamp proposal didn't go as planned (some pushback from Exec) - seen as expensive and not for enough people (compare it to this year's summer school expenses). The funding can come from elsewhere (Arwen). Isobel is interested in being involved, and supportive. Ivo is supportive. Briony emphasises that the bootcamp is for everyone.
- Briony will continue with the bootcamp plan, aiming to have it in Spring 2025: Briony will start discussing it with people who want to be part of it. The aim is to have a mix of sessions (young, mid, later career levels leading the sessions); a careers talk - industry, academic; discussion about accessibility; PDBe API session
- Roadmap: add references, add specific points covered in the meeting.

Action items

- Jon will invite Ivo to our next EDI meeting (13/12), and send the hiring best practices guide, roadmap and bootcamp proforma before the meeting.
- Lucy will email Deborah to ask the organisers to present an EDI slide/team - offer one of us to present it if they prefer, second slide of our pictures.
- Briony will continue to develop the bootcamp plan/programme.
- Look over roadmap - see if we can add more