

17th January 2024 - CCP4 ED&I meeting

Attendees: Jon Agirre, Lou Holland, Mads Gabrielsen

Apologies: Briony Yorke, Karen McIntyre

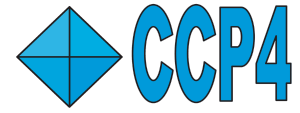
Agenda

- Study Weekend - email to chairs (Briony)
- Exec meeting feedback on the hiring guide/roadmap
- Exec agenda - improve document accessibility for individuals who are red/green colour blind (Briony)

Discussed

- Ask Karen about this: we need to change the Master document
- Hiring best practices got good feedback - need to ensure we make clear that their university/STFC EDI policy takes precedence - Lou has added this and made a shorter version, which will be added to the website.
- Roadmap - suggestion from Exec to make hard goals. Add a paragraph on transparency. We should always be editing the roadmap - always on the agenda. Exec will review this again at the next meeting.
- Exec documents aren't suitable for colour-blind people - Jon has provided Exec with a list of colours that will work for everyone, and it has now been changed.
- Chase Karen for the EDI email address
- EDI slide: We need a separate form for EDI general suggestions and reporting EDI incidents at CCP4 events.
- Reworded EDI slide. We will keep reworking this.
- We missed the opportunity to invite more people to the EDI team.
- On a positive note, EDI was being spoken about positively in WG1 - hopefully this shows we are increasing discourse on EDI.
- Opening up WG1 or discussions on topics of the SW to everybody. Mads highlights that more facility leads could be part of WG1.
- Whilst the code of conduct may be deemed unnecessary by some people, we discuss that it is necessary. It was put in place because of incidents that happened at the SW.
- Complaint about student accommodation, and a suggestion that students should be able to use their own grants to pay for the hotel. Could we offer the halls and the hotel to everyone? Some academics might want to stay in the halls. We should just offer both places to everyone, prioritising places for students in the accommodation.

Minutes



Action items

- Ask Karen about EDI email and changing the CCP4SW chairs email. Once the email is set up, we will ask EDI incidents to be reported directly to that email.
- Ask Karen for EDI stats.
- Lucy to update QR codes on EDI slide/monitor slide and change the text on EDI slide to match the monitor.
- Jon will add a section on transparency on the roadmap.